

# Information Notice concerning Protection of Rights and Interests of Foreign Workers

Unfair treatment, including discrimination and human rights violations, shall be prohibited.

## ① (Terms and conditions of employment) Discrepancies in terms and conditions of employment and delay in payment of wages, i.e. wage discrimination compared to Korean nationals

- Failure to pay the difference in **wage, various allowances** and **retirement allowances** and violation of **minimum wage** by stating, "The company is in difficulties" or "Because you are a foreign national"
- Violation of **recess/work hours** and failure to grant **annual paid leave** by stating, "Too busy with given duties" or "You came to make money after all."

## ② (Abusive language/assault) Abusive language/assault and harassment in disguise of education and instruction of duties

- **Abusive language/assault and harassment** within workplaces, including swearing or physical attack, under the pretext of failure to follow the instructions
- **Sexual harassment/assault**, including excessive physical contacts within the dormitory or under the pretext of job instruction (training)

## ③ (Industrial accidents) Concealment of industrial accidents occurred and evasion of application for industrial accident compensation

- **Concealment**, including failure to report the outbreak of **industrial accidents** when occupational accidents occur
- **Any acts obstructing the filing for compensation**, including industrial accident insurance, under the pretext of being a foreign national

## ④ (Human rights violations) Various acts of human rights violation outside workplaces

- Offering of **accommodation with an illegal temporary building structure** (vinyl greenhouse, container, etc.), and **deduction of excessive expenses for room and board**
- Violation of basic rights, including restriction of right to transportation, i.e. **seizure of ID and bankbook**

You are entitled to **file a report** if any unfair treatments, including discrimination, ever occur.

### Report center

Civil service offices at labor offices nationwide, multi-lingual counselor at job centers and HUG Korea, etc.  
※ Counseling and filing a report is available in 17 different languages through HUG Korea (T.1577-0071)  
〈See the location and contact information on the back〉

### Report/counseling day

「Sub-branch for Report」 from the Foreign Human Resource Team of the job center on every Wednesday

"You will be protected in order not to be treated unfairly only because of filing a report."

You are entitled to **change the workplace** in cases of unfair treatments, including discrimination.

- In principle, foreign workers are required to continue working at the workplace with which an employment agreement was executed at the time of entry into Korea; however, **a workplace may be changed in cases where the grounds prescribed by applicable statutes occur**. (3 times for the first 3 years + 2 times for 1 year and 10 months)
- Especially, with regard to **suspension/closure of business, violation of terms and conditions of employment by an employer, unfair treatment or violation of standards for residential facilities**, you may change your workplace without any limits on the number of times and **without consent from the employer** after the facts and circumstances are verified.



## Contact Information of Counseling and Report Centers for Foreign Workers

● HUG Korea (T.1577-0071)

● Multi-lingual Counselor at Labor Offices Nationwide (as of August, 2025)

Office	Available language(s)	Multi-lingual counselor	Office	Available language(s)	Multi-lingual counselor
Jungbu Regional Office	Uzbek language, Russian language	032-460-7135	Yangsan District Office	Burmese language	055-330-6448
	Thai language	032-460-7136		English, Russian language	055-330-6450
	Vietnamese language	032-460-7137		Khmer language	055-330-6451
Incheon Bukbu District Office	Khmer language	032-540-2097		Chinese language	055-330-6432
Bucheon District Office	Bengali Language, English	031-999-0907		Nepali language, Hindi	055-330-6446
	Indonesian language	031-999-0908	Jinju District Office	Vietnamese language	055-760-6758
Uijeongbu District Office	Mongolian language	031-828-0824		Vietnamese language	055-760-6759
	Nepali language, Pakistani (Urdu) language	031-828-0823	Tongyeong District Office	Vietnamese language	055-730-1922
	Vietnamese language	031-828-0902	Daegu Regional Office	Chinese language	053-667-6047
	Khmer language	031-828-0901		Nepali language, Pakistani language	053-667-6048
	Burmese language	031-828-0903	Daegu Seobu District Office	Khmer language	053-605-6574
Gyeonggi District Office	Uzbek language	031-290-0879		Indonesian language	053-605-6576
	Burmese language	031-289-2208		Filipino language, English	053-605-6575
	Khmer language	031-290-0880	Pohang District Office	Vietnamese language	054-288-3500
	Nepali language	031-290-0876	Gwangju Regional Office	Nepali language	062-609-8686
	Thai language	031-290-0888		Khmer language	062-609-8687
Anyang District Office	Vietnamese language	031-463-0774		Vietnamese language	062-609-8688
Ansan District Office	Burmese language	031-496-1923		Indonesian language, East Timor language	062-609-8689
Pyeongtaek District Office	Indonesian language	031-646-1217	Iksan District Office	Nepali language, Hindi	063-839-0040
	Chinese language	031-646-1213	Gunsan District Office	Vietnamese language	063-450-0607
Wonju District Office	English, Hindi	033-769-0952	Daejeon Regional Office	Vietnamese language	042-470-8326
Busan Regional Office	English, Indonesian language	051-860-2026		Khmer language	042-470-8328
Busan Dongbu District Office	Indonesian language	051-559-6606	Cheongju District Office	Filipino language, English	043-229-0755
Busan Bukbu District Office	Uzbek language	051-330-9925	Cheonan District Office	Nepali language	041-620-9582
Changwon District Office	Chinese language	055-239-3553		Vietnamese language	041-620-7465
	Filipino language, English	055-239-3552		Khmer language	041-620-9553
	Uzbek language, Russian language	055-239-3551		Kyrgyz language, Russian language	041-620-9583
	Nepali language, Hindi	055-239-3554		Nepali language, English	043-850-4052
Ulsan District Office	Uzbek language, Kazakh language	052-228-1913	Chungju District Office	Vietnamese language	043-850-4051
			Boryeong District Office	Vietnamese language	041-930-6267